

ACTION PLAN –Bitola

PROGRAM GOAL 1: Enhancing the knowledge and skilfulness of the local authorities and municipality servants in order to implement the measures for EE and OIE in the municipality of Bitola to be wider and wide-ranging.

Measures/Activities	Expected results	Indicators	Deadline	Possible Implementer	Budget		
					Amount	PossibleSource	Comment
Short-term goal 1.1: To establish a special team/ sector for energy efficiency in the municipality.							
-Decision to establish Energy Efficiency Sector in the municipality of Bitola -Establishing an office with all the necessary equipment - Repartition of human resources	The team should function as a special unit within the local government	Open Office Number of implemented projects in the field of energy efficiency and renewable energy sources	2015	Municipality of Bitola	5000 EUR	Municipal budget/ central budget/ international donors	
Short-term goal 1.2: Increased number of municipality servants who work in the EE team/sector in the municipality							
-Decision to engage volunteers in the municipality specially for the energy efficiency sector - Training workshops for the members of the energy efficiency sector in order to be closely introduced to the process of energy efficiency Planning, projects, how to use the Law on public-private partnerships, how to get and use the finances from IPA funds, how to prepare and run a	-Build capacities - Implementation of the EE measures in the municipality on an annual level -Active utilization of the Law on PPP for implementation of the EE and OIE measures in the municipality	- Number of implemented projects in the field of energy efficiency and renewable energy sources -Prepared Program for energy efficiency of the municipality of Bitola 2015 -2017 - Establishing at least 2 PPP to implement the projects in the field of EE and SSE	2015-2017	Municipality of Bitola/ domestic and foreign experts	3000 EUR	Municipal/central budget/ international donors	

campaign and etc. in order some of the most significant EE measures to be implemented in the whole municipality and not only in the public buildings							
<u>Short-term goal 1.3:</u> Enhanced knowledge of all municipality servants about the EE measures which can be implemented at work, as well as at home							
Training workshops for all municipality servants to learn how to implement the EE measures and how to use the energy at work and at home in a sustainable manner	- The municipality servants are well familiarized with the terms EE and SSE -The municipality servants are active users of energy savings measures while working at work and at home	- Decreased use of energy - The municipality servants have reported energy savings in their homes	2016-2017	Municipality of Bitola/civil organizations/ foreign experts	1000 EUR	Municipal budget/ Project funded by foreign or domestic donors	
<u>Short-term goal 1.4:</u> Establishing an office for informing the citizens, the companies and other interested parties in the field of clear energy, environment, etc.							
Project for establishing an energy efficiency Office	Established energy efficiency Office	Number of citizens/ companies/ other actors who have visited the Office	2015-2016	Municipality of Bitola	3000 EUR	Municipal budget/ Project funded by foreign or domestic donors	
<u>Short-term goal 1.5:</u> The municipality is a part of networks on local level, but in order to share the knowledge and experience in financing and implementing projects for EE and SSE, it is linked with stakeholders from the other domestic and foreign municipalities as well							
Establishing networks on local level, regional and international level for co-applying for finances and implementing projects in the field of EE and SSE	- The municipality is a part of networks for implementing the EE and SSE measures within and out	-Number of networks in which the municipality takes part -Number of projects upon whose implementation the municipality is working within the networks	2015-2017	Municipality of Bitola/ other municipalities from Macedonia/ municipalities from Albania/ municipalities from Greece etc.	500 EUR	Foreign donors	

	of the Republic of Macedonia - Regular meetings of the networks -Partnership projects for EE and SSE						
<u>Short-term goal 1.6:</u> The schools are well introduced with the EE measures which can be implemented in their daily work, which would not be too expensive or too excessive for their budgets.							
Running campaigns through the schools in order to raise awareness among the young population about benefits of the energy efficiency and to teach them the possible ways to save energy	The teachers and the pupils know about the measures for energy savings and know which of the EE measures can be used in the schools	-Decreased energy use -Number of implemented EE measures and energy savings - Number of schools involved in the measures	2015-2017	Civil organizations/ volunteers/ The team for energy efficiency within the municipality	1000 EYP	Project funded by foreign or domestic donors	
<u>Short-term goal 1.7:</u> Brochures specially prepared for every category of social actors in the field of implementing the measures for energy efficiency and sustainable energy use, for the citizens, the companies, the civil organizations and the media							
Project for preparing brochures on the topic of implementing the measures for energy efficiency and sustainable usage of energy specially dedicated to every category of social actors, for the citizens, the companies, the civil organizations and the media	Distribution/ of the brochures to every single social actor: the households, the companies, civil organizations, the media etc.	- Number of printed brochures -90% of the identified actors are well acquainted with the topic and have the brochure at their disposal -Increased energy saving as a result of the measures proposed in the brochures	2016	Municipality of Bitola/ foreign or domestic experts	1000 EUR	Project funded by foreign or domestic donors	

PROGRAM GOAL 2: Enhanced knowledge and understanding of the utility of the energy efficiency, the possibilities that are offered by it such as energy savings, lower energy costs, cleaner environment etc. and the increased utilisation of renewable energy sources among the population of the municipality of Bitola

Measures/Activities	Expected results	Indicators	Deadline	Possible Implementer	Budget		
					Amount	PossibleSource	Comment
<u>Short-term goal 2.1:</u> The young population between the age of 7 and 27 knows what the energy efficiency means and knows how to save energy without having to spent a large amount of money							
Training workshops for the young in order to get well introduced with the terms of energy efficiency sustainable energy, saving of the environment	Enhanced knowledge of the EE and SSE among the young population Energy savings	A survey among this target group shows that the percentage of young people who are acquainted with the EE and SSE measures is increased by 40% compared to before	2016-2017	Civil organizations/ the municipality	1000 EUR	Domestic and foreign donors	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take place
<u>Short-term goal 2.2:</u> The elderly population (also known as the pensioners or retirees, those who are age 62 and above) knows, most importantly, what an energetic poverty is, and knows how to improve the energy-efficient features of their homes by spending only a small amount of their budget, and knows how and where to apply for financial support for implementing the EE measures in their homes, as well as how and how much money can be saved on a monthly basis by implementing the EE measures, installing solar collectors for example and etc.							
Training workshops for the pensioners (age 62 and above) in order to acquaint them with the term energetic poverty, to teach them how to improve the energy-efficient feature for their homes by spending only a small	Identificating the needs of the households Enhanced knowledge of the EE and SSE among the elderly population	A survey among this target group shows that the percentage of implemented EE measures in the households is increased by 30% compared to the previous situation	2015-2017	Civil organizations / foreign and domestic experts / companies/ Municipality of Bitola	1000 EUR	Domestic and foreign donors	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take

amount of their budget, to teach them how and where to apply for financial support for implementing the EE measures in their homes, as well as how and how much money can be saved on a monthly basis by implementing the EE measures, instaling solar collectors for example and etc.	Energy savings in the households						place
<u>Short-term goal 2.3:</u> The rest of the population is acquainted which of the EE and SSE measures can be implemented in their homes, how much money they have to spend for each of the measures, how much energy and money can be saved on a monthly and annually basis, where they can apply and easily get financial support for those measures etc.							
Training workshops for those who are interested to learn about EE, what kind of measures can be implemented in their households or companies, how to get the “green loans” etc.	- Identification of the needs of the citizens for energy saving in the homes - Enhanced knowledge of the EE and SSE among the population in the municipality	- 50% of the total number of population in the municipality of Bitola is acquainted with the EE and SSE -Number of implemented EE measures in the homes	2015-2017	Civil organizations/ domestic and foreign experts/companies/ the municipality	1000 EUR	Domestic and foreign donors	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take place
<u>Short-term goal 2.4:</u> The citizens in the municipality are having regular and frequent communication with the municipality regarding the topics on EE and SSE and they are using the Office for energy efficiency which is at their disposal for informing, advising etc.							
Informing the municipal citizens about the Office for energy efficiency, how they can put it in good use, about the proper ways of communication with	Regular and frequent use of the Office in the municipality and regular and frequent communication with the municipal	Number of citizens who are using the Office	2016-2017	Municipality of Bitola	500 EUR	Municipal budget	

the municipal servants and authorities on this topics etc.	servants						
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PROGRAM GOAL3: The civil organizations and the media on the territory of the municipality of Bitola are well acquainted with the terms for energy efficiency, sustainable usage of energy, sustainable sources of energy, energetic poverty etc. and they are actively involved in and are working on projects, training workshops and similar activities for improving the situation with the energy efficiency and the sustainable usage of the energy in the municipality

Measures/Activities	Expected results	Indicators	Deadline	Possible Implementer	Budget		
					Amount	PossibleSource	Comment
<u>Short-term goal 3.1:</u> The civil organizations are well acquainted with the terms for EE and SSE and are part of networks that include organizations from Macedonia and the wider region, specially from Albania and Greece, within those networks the organizations work as partners on projects in the fields mentioned above							
Training workshops for the civil organizations for better acquainting with the terms for EE and SSE Thematic meetings with organizations from Macedonia and the wider region, specially Albania and Greece, in order to establish partnership projects in the field of EE and SSE	Enhanced knowledge and understanding of the terms for EE and SSE Established networks and partnerships with organizations from our country and from the region	-Held training workshops -Number of trained activists within the civil organizations -Held meetings -Number of established networks	2015-2016	Civil organizations from Macedonia and the region/ the municipality/ foreign and domestic experts	1000 EUR	Foreign and domestic donors	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take place
<u>Short-term goal 3.2:</u> The civil organizations are working on EE and SSE projects together with the municipality							
Applying for partnership projects between the municipality and the	Established partnership between the civil organizations and	Number of implemented projects in the field of EE and SSE	2016-2017	Civil organizations/ municipality of Bitola	500 EUR	Municipal budget	

civil organizations in the field of EE and SSE, protection of the environment	the municipality for implementation of projects in the field of EE and SSE						
<u>Short-term goal 3.3:</u> The civil organizations are independently sharing their knowledge about EE and SSE with the population in the municipality							
Projects for the civil organizations that should be implemented together with the residents through various actions which will effect upon improving the situation with the energy efficiency in the municipality	The civil organizations from Bitola are recognized among the residents as organizations which work upon implementation of the EE and SSE measures in the municipality	Number of conducted activities in the municipality	2017	Civil organizations	1000 EUR	Foreign and domestic donors	
<u>Short-term goal3.4:</u> The media are trained to report on topics in the field of energetics, especially on EE and sustainable use of energy etc.							
Training workshops for the media on which they will learn how to inform and how to educate on topics related with the energetics	The media and the reporters are acquainted in details with the terms for EE and SSE	Number of completed training workshops Number of trained reporters	2015-2016	Foreign and domestic experts	1000 EUR	Foreign and domestic donors	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take place

<u>Short-term goal 3.5:</u> The media frequently, at least once a week, have features related with the energetics which are informative as well as educative							
Projects for the media according to which at least once a week they will be obligated to do researches and to write on topics related to the energetics, which are of great importance for the municipality	Frequent reports on topics in the field of energetics in the municipality	Number of articles on weekly basis dedicated on topics in the field of energetics	2017	The media from the municipality/ civil organizations	1000 EUR	Foreign and domestic donors	

PROGRAM GOAL 4: The companies on the territory of the municipality of Bitola are acquainted with the measures for energy efficiency which can be implemented, they have special employees who are responsible for the energetic management of the company, they know where to seek help while implementing the EE measures and the energy saving measures, and are in regular and frequent communication and collaboration with the municipality towards easier implementation of the activities mentioned above

Measures/Activities	Expected results	Indicators	Deadline	Possible Implementer	Budget		
					Amount	Possible source	Comment
<u>Short-term goal 4.1:</u> The companies know which and what kind of measures for EE and energy savings can be implemented with low costs							
Training workshops for the companies on which they can learn more on how they can implement the EE and SSE measures in their working environment without spending a lot of money	Identificating the needs of the companies Held training workshops Enhanced knowledge and understanding of the topics on EE and SSE	Number of companies who attended the training workshops Number of held training workshops	2015-2016	Foreign and domestic experts/ civil organizations	1000 EYP	Foreign and domestic donors/ capital from the companies	The municipality can offer nonmaterial means such as assembly room in which the training workshops will take

							place
<u>Short-term goal 4.2:</u> The companies know where to ask for help regarding the implementation of the measures for EE							
The Office for EE is the main means for establishing partnership networks linking the companies and the building companies, the companies which sell the solar collectors or similar, in order the implementation of the measures for EE to be easier for the companies from Bitola	Implemented measures for EE and SSE in the companies	Numbers and kinds of measures for EE and SSE implemented in the companies	2016-2017	The companies	1000 EYP	The companies/ Loans from the banks	
<u>Short-term goal 4.3:</u> The companies have employed personnel responsible only for the energetic management and planning of investments of the savings from the implemented measures for EE							
Project for training and employing personnel responsible for the energetic management of the company	Employed personnel who take care of the energetic management of the companies	The number of employed personnel who take care of the energetic management of the companies has increased by 50% compared to the previous situation Decreased spending for energy by 40% compared to the previous situation	2015-2016	The companies	400 EUR monthly post-tax	The companies	
<u>Short-term goal 4.4:</u> The companies have collaboration with the municipality, they use the Office for energy efficiency to gather information as well as for sharing their own experiences							
Partnership projects between the municipality and the companies whose implementation will	High level collaboration between the companies and the municipality	Number of implemented partnership projects Number of held	2016-2017	The companies/ the municipality	Depending on the project	Foreign donors/ municipal budget/ the budget of the companies	

effect upon improving the situation with the energy efficiencyand the sustainable use of energyon local levels		meetings Number of signed agreements for collaboration					
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ACTION PLAN – Kichevo

Stakeholder	Activity	Result	Indicator of success/ Success Indicator	Deadline	Budget	Budget source
Municipality of Kichevo	Engaging volunteers to support the implementation of the Platform	Volunteers have been engaged	1 volunteer has been engaged	February 2015	1000 EUR (for salary according the Law for volunteering) for February-December 2015	Municipality of Kichevo/ civil organizations/ the basins sector/donors
Municipality of Kichevo with the support of a donor, civil organization, other municipalities etc.	Preparing a Program for energy efficiency focused on the measures for energy efficiency for the citizens	Prepared Program for energy efficiency	The Program for energy efficiency is prepared within the proposed deadline with all of the estimated measures included	March-November 2015	300 EUR (travelling expenses for meetings with the municipality of Karposh, Strumica, the city of Skopje, Gostivar, donors, civil organizations)	Municipality of Kichevo
Municipality of Kichevo in collaboration with the municipalities of Bitola, Podgradec and Korcha	Annual meetings with the colleagues from the two Albanian municipalities and the municipality of Bitola in order to prepare the project applications	The planed meetings are held	2 annual meetings are held within the deadline and have been attended by 2 representatives from each municipality	First meeting in July 2015 and second meeting in December 2015	500 EUR for the municipality for 1 year (accommodation for two persons for 2 nights and travelling expenses)	Municipality of Kichevo
Municipality of Kichevo	Printing of informational brochures for the citizens in which they can find explication of the energy efficiency and some proposed measures for improving the energy efficiency by using small or bigger budgets and an estimation of energy savings and finances after the implementation of the measures for energy	Printed brochure	The brochure is printed in 500 copies (300 in Macedonian and 200 in Albanian with all the planed information within the deadline and every copy is distributed to the attending citizens)	July 2015	100 EUR for 500 copies (design and colour printing)	Municipality of Kichevo/donor/ ZELS

	efficiency, as well as contact details of relevant institutions and companies for further information (4 pages of A4 paper size in a form of a brochure)					
Municipality of Kichevotogether with civil organizations	Open day of the municipality for the citizens – day for energy efficiency - how to save energy with minimum costs	The Open day is successfully held	1 Open day on the given topics is held within the deadline and it has been attendant by minimum 100 citizens	October 2015	300 EUR (travelling expenses for 2 experts from Macedonia, for representative of institutions- for ex. representative of a ministry, the Agency for energetic, costs for energy efficient light bulbs for the citizens, stands, marketing materials etc.	Municipality of Kichevo /donor
Municipality of Kichevo	Discussion for realignment of the municipal personnel and establishing a Sector for energy efficiency	The discussion for realignment of the municipal personnel and establishing a Sector for energy efficiency has been held	The Discussion for realignment of the municipal personnel and establishing a Sector for energy efficiency was held within the deadline and decision was made upon it	March 2015	No additional budget	/
Municipality of Kichevo	Considering the possibility of membership registration in the Covenant of Mayors	The possibility of membership registration in the Covenant of Mayors has been considered	The possibility of membership registration in the Covenant of Mayors has been considered within the deadline and a decision was made upon it	February 2015	No additional budget – the subscribing to the Agreement is for free	/
Municipality of Kichevo	Discussion for improving the heating system in the municipality (selecting	The discussion for improving the heating system in the municipality has	The discussion for improving the heating system in the municipality has	March 2015	No additional budget	/

	one of the given options) – 1) gasification, 2) central heating or 3) heating with pellets, purchasing efficient pellet-fired furnaces and improving the isolation	been held	been held and a decision has been made upon which of the given options would be implemented			
Municipality of Kichevo	Preparing for gasification (in case that was the chosen option): negotiations with the Government for supporting the public private partnership, considering the option of preparing an international tender, negotiations with Strumica for the possibilities of liquid natural gas	(In case the option is the chosen one) Effectuated contacts with the possible stakeholders	(In case the option is the chosen one) At least 1 meeting with the Government and 1 meeting with the municipality of Strumica has been held	April - November 2015	200 EUR (for travelling expenses for meetings)	Municipality of Kichevo
Municipality of Kichevo	Preparing for central heating (in case that was the chosen option): considering the possibility of getting a loan – meetings with the Ministry of finances, the Government etc.	(In case the option is the chosen one) Effectuated/ contacts with the possible stakeholders	(In case the option is the chosen one) At least 1 meeting with the Ministry of finances and 1 meeting with the Government has been held, an inquest about the possibilities for implementation of this option has been made by the municipality	April - November 2015	100 EUR (for travelling expenses for meetings)	Municipality of Kichevo
Municipality of Kichevo	Preparing for heating with pellets, purchasing efficient pellet-fired furnaces and	(In case the option is the chosen one) Effectuated contacts with the possible	(In case the option is the chosen one) At least 3 meetings with the	April - November 2015	200 EUR (for travelling expenses for meetings)	Municipality of Kichevo

	improving the isolation of the buildings (In case the option is the chosen one): considering the possibility of public private partnership - meetings with the municipalities of Bitola, Debar, Dolneni, meetings with donors such as Habitat and USAID	stakeholders	municipalities who have had public private partnership (for ex. Bitola, Debar and Dolneni), 1 meeting with Habitat and 1 meeting with USAID have been held			
Municipality of Kichevo and companies that produce and sell solar collectors	Program for solar collectors for the citizens on the territory of the municipality: the municipality is the mediator in the process of selling solar collectors to the citizens by lower prices and on instalments	Number of sold solar collectors to the citizens under favorable conditions due to the mediation by the municipality of Kichevo	Number of 50 sold solar collectors to the citizens	September 2015	There is no additional budget	/
Municipality of Kichevo	Considering the possibility of establishing a Fund for subvention for citizens for finishing the fronts of their homes on the territory of the municipality	The possibility has been considered	The possibility has been considered and a decision was made upon it	November 21 05	There is no additional budget	/
Municipality of Kichevo in collaboration with companies working in the field of energetics (for isolation, selling pellets etc.)	Considering the possibility of single-paid subventions for the interested citizens in a form of direct investments in the energy efficiency - purchasing pellets, efficient pellet-	The possibility of single-paid subvention has been considered	The possibility of single-paid subvention has been considered and a decision was made upon it	April - November 2015	100 EUR (for travelling expenses for meetings)	Municipality of Kichevo

	fired furnaces, restoring the old windows and improving the isolation					
Municipality of Kichevo in collaboration with the Economic Chamber and companies working in the field of energetic	Energy efficiency fair dedicated to the private sector – how to decrease the energy costs in my company and where can I get more information about the energy efficiency – 2 days	The fair has been organized	The fair for energy efficiency has been organized within the deadline and has been attended by at least 30 companies	September 2015	800 EUR (accommodation and travelling expenses for 1 expert from the region, 2 days of catering services for 50 persons, salary for 1 person from the co-organizer – for ex. The Economic Chamber)	Municipality of Kichevo /donor/ the private sector
Civil organizations active in the municipality of Kichevo, municipality of Kichevo	Training workshops for the civil organizations in Kichevo whose main goal is to teach them how to prepare an application for EU projects in collaboration with the municipality of Kichevo for co-applying for EU projects	The training workshops for preparing an application have been held	At least/ 2 training workshops of this kind are held and have been attended by at least 20 trainees	August and November 2015	600 EUR (for travelling and food expenses within the training workshops, assembly room in the municipality of Kichevo, salary for the tutor)	Civil organizations/donors/ Municipality of Kichevo
Civil organizations active in the municipality of Kichevo	Establishing partnership network with major domestic and foreign organizations which work in the field of improving internal capacities, ensure better access to resources and a greater impact on public policies	A partnership network with major organizations has been established/ membership registration in regional networks	At least 3 networks have been established/ a network of minimum 5 civil organizations has been established	December 2015	200 EUR for 1 year (meetings of 2 civil organizations with organizations from other cities – travelling expenses for 2 meetings per organization).	Civil organizations active in the municipality of Kichevo
Municipality of Kichevo together with Civil organizations	A lecture on energy efficiency in the high school in Kichevo	Lectures on energy efficiency have been held in the high school in Kichevo	At least 3 lectures have been held and attended by minimum 100 students	November 2015	200 EUR (for travelling expenses for 3 representatives from the civil sector in Macedonia)	Municipality of Kichevo /donor
Reporters on the	Preparing research	Prepared research	At least 3 research	December 2015	200 EUR (for	The reporters/the

territory of the municipality of Kichevo	articles in the field of energy efficiency focused on the implementation of these measures by the common citizens and statement of an important actor (minister, mayor etc.)	articles for energy efficiency	articles for energy efficiency with the planed focus which have been read by at least/minimum 300 citizens	15	travelling expenses for Skopje) for 1 year for attending events for energy efficiency	media
Reporters on the territory of the municipality of Kichevo	Self-education- tracking and reading the research articles on the major journalistic houses in the field of energy savings	The research articleof the major journalistic houses in the field of energy efficiency have been read	Monthly reading of at least 1 research article of foreign journalistic houses in the field of energy efficiency byminimum 1 reporter per journalistic house	December 2015	There is no additional budget	/

Regional Platform for Action

Measures/Activities	Expected results	Indicators	Deadline	Implementer	Budget	
					Amount	Possible Source
Goal 1: To establish a special joint municipal team for energy efficiency;						
-Decision to establish Special Joint Municipal Team on energy efficiency comprehending municipalities of Bitola, Pogradec, Korca and Kichevo -Establishing focal point (office) in Bitola	The team should function as a special unit in the frames of the cross regional collaboration	Team members Number of initiatives to improve regional energy portfolio	2015	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	0 EUR	In the frames of the existing municipal expenditures;
Goal 2: Increasing the number of joint projects regarding energy efficiency, renewables, sustainable use of energy & climate change mitigation						
-Specific responsibilities to monitor international and national calls on projects related to these topics (especially the SJMT);	- Strengthen energy portfolio (both regional and local) -Implemented EE measures in the municipalities - Prompt and active	- Number of implemented projects in the field of energy efficiency and renewable energy sources	2015	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	0 EUR	In the frames of the existing municipal expenditures;

	implementation of the national legislation and EU directives;					
<u>Goal 3: Effective communication mechanism;</u>						
- Establishing joint @-platform for communication, exchange of ideas, views and stands on current challenges and best practices	Prompt and effective joint communication and exchange of practices and experiences	- Number of meetings, shares and communication protocols;	2015	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	100 EUR (Tele-communication costs)	EU IPA calls, GIZ ORF EE; own share;
<u>Goal 4: Effective communication mechanism (2);</u>						
- Promoting open days of the municipalities and implementing over visits among all municipalities (joint meeting among EE sectors)	Prompt and effective joint communication and exchange of practices and experiences	- Number of meetings, shares and communication protocols;	2015	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	500 EUR (Travel)	Own share;
<u>Goal 5: Effective communication mechanism;</u>						
- Delivering trainings for the rest of the municipal staff by the servants in charge for EE;	Increased awareness among the all staff in the municipalities for EE;	- Number of trainings;	2015	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo;	500 EUR Extra honorarium for the EE servants)	EU IPA calls, own share; GIZ ORF EE;

<u>Goal 7:</u> Joint visits to regional EE fairs;						
- SJMT visits to regional Fairs on EE (especially in regards to heating and cooling systems)	Awareness and knowledge about effective heating/cooling systems for schools and kindergartens;	- Number of visits; implemented measures;	2015 - 2017	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	2000 EUR (travel, accommodation, tickets)	GIZ ORF EE; own share; private sponsors;
<u>Goal 8:</u> Joint meetings with central officials and stakeholders;						
- SJMT lobbying and soft pressuring over central officials for awareness and higher transfers regarding EE investments;	Prompt and effective sharing of ideas and lobbying for higher transfers;	- Number of meetings and amount of transfers;	2015 - 2018	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	200 EUR (travel to capitals)	Own share;
<u>Goal 9:</u> Effective communication with private sector for fostering PPP (public – private partnership);						
- Establishing joint platform for communication with the private sector on acquainting and presenting possible investment opportunities for PPT;	Fostering the number of PPT and investments on EE and renewables in the municipalities;	- Number of meetings, shares and PPT contracts;	2015 - 2018	Municipality of Bitola, Municipality of Pogradec, Municipality of Korca and Municipality of Kichevo	1000 EUR (visits, meetings)	EU IPA calls, GIZ ORF EE; own share;

