

CURRICULUM VITAE

1. **Family name: Mickovska-Raleva**
2. **First names: Ana**
3. **Date of birth: 29-04-1980**
4. **Nationality: Macedonian**
5. **Civil status: Married**
6. **Contact details: E-mail: mickovska@crpm.org.mk; tel.: ++389 70 783 821**
7. **Education:**

| Institution [Date from - Date to] | Degree(s) or Diploma(s) obtained: |
|--------------------------------------------------------------------------------------|-----------------------------------|
| 1999-2003 University "Ss. Cyril and Methodius" – Skopje, Macedonia | B.A in Psychology |
| 2006/2007 University of Cambridge – Faculty of Education - Cambridge, United Kingdom | MPhil in Education |

8. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

| Language | Reading | Speaking | Writing |
|------------|---------|----------|---------|
| Macedonian | 1 | 1 | 1 |
| English | 1 | 1 | 1 |
| Serbian | 1 | 1 | 1 |

9. **Other skills:** (e.g. Computer literacy, etc.)

Computer skills (Word, Excel, Power Point, Internet web browser);

Data-analysis skills (Quantitative: Excel, SPSS; Qualitative (content analysis, thematic analysis)

Data-collection skills (interviewing, surveying, conducting focus groups)

Project evaluation skills

Project and Organization Management Experience;

Excellent understanding of the local education policy;

Ability to work independently and in a team;

Ability to work in a multicultural environment;

10. **Present position: Policy Analyst at Center for Research and Policy Making**

11. **Years within the firm: 2**

12. Professional experience

| Date from - Date to | Location | Company | Position | Description |
|-------------------------|----------|--------------------------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Since 12/2007 | Skopje | Center for Research and Policy Making (CRPM) | Policy Analyst | <ul style="list-style-type: none"> ▪ Policy review and analysis ▪ Collecting, processing and analysing data ▪ Writing policy papers |
| 10/2005 - 09/2006 | Skopje | USAID/ Secondary Education Activity | Teacher Development Assistant Coordinator | <ul style="list-style-type: none"> ▪ Organizing seminars for training secondary school teachers in contemporary teaching methods ▪ Assisting in monitoring and evaluation of the trainings ▪ Writing reports on the activities conducted ▪ Communicating and coordinating the activities between the schools involved in the program, the line Ministries and the foreign institutions that provided the trainers. |
| 12/2003 -09/2005 | Skopje | USAID/ American Center for International Labor Solidarity | Project Assistant | <ul style="list-style-type: none"> ▪ Organizing seminars, conferences and workshops for labor union activists; writing activity reports; translation of training manuals and formal letters; preparing press reviews and monthly narratives |
| 05/2003 09/2003 | Skopje | Open Society Institute | Tutor in Psychology | <ul style="list-style-type: none"> ▪ Tutor to a first year student in the frames of the programme for assisting Roma students. |
| 2002- 2003 | Skopje | Brima Gallup Survey Research Agency | Field Polling Conductor | <ul style="list-style-type: none"> ▪ Conducted various door to door surveys including political and marketing polls. |

13. Other relevant information (e.g., Publications)

Publications:

‘How to reach 100% enrollment in Secondary Schools’ Center for Research and Policy Making, November 2009

‘Quality Tertiary Education: How to achieve it?’ Center for Research and Policy Making, November 2009

‘Assessment of Social Science Research Capacities in Macedonia’, Regional Research Promotion Program for the Western Balkans, University of Friburg, September, 2008

‘A Qualitative Approach in Exploring Cross-cultural Differences in Teachers’ beliefs about Pupils’ Intelligence and Motivation: Comparisson of Macedonian and English Teachers’; Didaktika ocenivanja znanja, Ljubljana: Zavod RS za {olstvo, 2008

‘Migration and development: Creating Regional Labour Market and Labour Migrants Circulation as Response to Regional Market Demands’ (co-author); Center for Research and Policy Making-Skopje and Group 484 Belgrade, 2008

‘Diagnosis related groups and unpaid care work of women’ (co-author); Center for Research and Policy Making, 2008

‘A Comparative Analysis of Macedonian and English Teachers’ Implicit Theories of Pupils’ Intelligence and Motivation’ Collection of papers from the First Meeting of Young Psychologists in Blagoevgrad, 2008

‘The Importance of Attribution Theories for Understanding Students’ Motivation Styles’; *Obrazovni refleksii*, 4/2007

‘Teacher Quality-Shared Responsibility’ (co-author), Collection of papers from the Conference ‘Teacher and Quality Education’, Association of Teachers of Macedonia, 2007

‘Playing Video Games and the Aggressive Behavior towards the Classmates within Seventh-graders’(co-author), *Obrazovni refleksii*, 1/2005

TRAINING AND PROFESSIONAL COURSES

- **8-11 December 2009** – Training in Monitoring and Evaluation, organized by the City of Skopje and HOPS-Options for healthy living, Skopje
- **23-25 November 2009** – Higher Education and The World of Work-Changing Relationships and New Perspectives, Palic, R.Serbia, seminar organized by the Center for Education Policy - Belgrade
- **2 October, 2008 – 21 April 2009** – Certification for Project Evaluation, USAID Macedonia
- **21-22 February, 2008** ‘Writing Effective Policy Papers to Influence Decision-making’ – Skopje
- **October-November 2007** Completed ‘School of public relations’ organised by ‘NVO Infocentar’ – Skopje
- **September 2007** Participation and presenter of a paper at the ‘First International Meeting of Young Psychologists’ held in Blagoevgrad, R. Bulgaria
- **August 2006** Participation at the 21-st Congress of IRA (International Reading Association), held in Budapest, Hungary as a co-presenter of the research – “Assisting teachers to provide their own professional development: experiences, problems and possibilities”
- **May 2006** Participation with a poster-presentation at the 20-th Congress of EFPSA (European Association of Psychology Students), held in the Czech Republic.
- **January-May 2002** Training in Conflict resolution, held by PREK (Project for Resolving Ethnic Conflicts)

- **December 2001** First Conference of students of Psychology from former Yugoslavia held in Novi Sad, Serbia.
- **March/April 2000** Project: “Alternatives to violence” – basic and advanced workshops in affirmation, communication, community building and conflict resolution skills, organized by the Balkan Center for Peace Research – Skopje
- **May 1998** Psychological workshops for preventive action in school, held by the Society for Preventive Action – Ljubljana